

Recommendation



I recruited Casper Agger Sørensen in 2024 to strengthen and develop our R&D organization. From day one, it was clear that Casper brought a strong combination of leadership, strategic insight, operational excellence, and broad engineering expertise.

Since joining OMME LIFT, Casper has transformed our development organization by introducing a structured engineering project model, improving development processes, and creating a more professional framework for bringing products from concept to market.

One of his most significant achievements has been reducing time-to-market across the entire product development cycle, from concept and design through prototyping, certification, and final release. He achieved this during a period of significant financial challenges, successfully leading the organization through restructuring and workforce reductions while maintaining engagement, performance, and delivery focus.

A strong example is the development of our new CAN-bus controlled 2750 crawler lift, where Casper led the organization through all development phases, resulting in a certified and market-ready product delivered significantly faster than previously possible.

Casper has also led the development and certification of new and existing products, ensured compliance with regulatory requirements, and driven several cost-out initiatives that generated substantial savings while maintaining quality and safety standards.

While Casper possesses broad technical expertise across design, mechanics, structural engineering, electronics, certification, manufacturing, and product release, what truly sets him apart is his leadership. He has a rare ability to create direction, build trust, develop people, and maintain momentum during both growth and challenging business conditions. This enables him to balance technical excellence with commercial objectives while bringing teams with him through change.

Beyond leading the R&D department, Casper has become a trusted advisor to both the management team and the board. His values, business understanding, and ability to translate complex technical challenges into strategic decisions have been highly valuable to the company's development and growth.

I would highly recommend Casper for senior engineering and executive leadership roles where strategic leadership, organizational development, people leadership, and technical expertise are essential.

A handwritten signature in blue ink, appearing to read 'Lars Omme'.

Lars Omme

CEO / Managing Director OMME LIFT A/S

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